

# Shakti Sings

Honoring the Earth through Song



## SHAKTI SINGS TERMS & CONDITIONS 2015/2016

### Membership

- Shakti Sings members are expected to join the choir, sign the membership form and pay a subscription each time they attend rehearsals.
- Shakti choir members are expected to abide by the terms and conditions of membership.

### Membership & Rehearsal Fees

- Membership fees are set by the trustees and shall be subject to change from time to time to reflect the cost of the provision offered.
- Individuals who are in financial hardship should in the first instance approach the financial director and discuss a bursary.
- There are no refunds available for membership fees paid unless in exceptional circumstances.

### Cancellation Charges & Refunds

- Fees paid in advance for workshops or events are subject to cancellation charges. Please see the details for each event.
- Generally, workshop fees paid in advance are not refundable.
- Refunds may only be made when notice has been given in advance and if the financial director is satisfied as to the account given.

### Refunds from Glastonbury Festival deposits

- Deposits made to Glastonbury Festival Ltd are returned by the festival after the event, and not more than one month from completion of all tasks and shifts agreed by the management and to their satisfaction.

- If for any reason you cannot attend the festival and your ticket has been issued your ticket will only be refunded provided you return it, unused, to the festival administrator for repayment.
- The administration fee is non-refundable. Terms & Conditions – please read these carefully.

### **Glastonbury Festival and Data Collection**

- Any personal data you provide to us in applying to be, or acting as, a volunteer for Glastonbury Festival will be collected by the festival and kept by their management.
- If you fail to complete all of your shifts as a volunteer in accordance with our terms and conditions (or otherwise breach them), your identification details may be disclosed to organisations providing other services at the Glastonbury Festival for their future reference.

### **What data do we collect about you and why?**

- All the data we request in the application process is essential to employing you at the festival. In addition we record the details recorded on the on-site registers that tell us which shifts you completed and also any further information you choose to give us while on-site (if you ask for it to be recorded).
- Glastonbury Festivals are registered to collect information under the Data Protection Act.
- If you want to unsubscribe at any time you can request that we remove your data from our records by contacting [shakti@shaktisings.org](mailto:shakti@shaktisings.org) Otherwise your data will not be shared with anyone for any purpose.

### **Liability**

- Shakti Sings management cannot accept liability for any loss, injury or damage caused to individuals at any rehearsal, event or programme they manage.

### **Internet and Website Policy**

- If you continue to browse and use the Shakti Sings website, you are agreeing to comply with and be bound by the following terms and conditions of use, which together with our privacy policy govern Shakti Sing's relationship with you in relation to this website.
- If you disagree with any part of these terms and conditions, please do not use our website.
- The term Shakti Sings or 'us' or 'we' refers to the owner of the website whose registered office is Suite G4, Talbot House, 204-226 Imperial Drive, Harrow, Middx,

HA2 7HH . Our company registration number is 08276979 incorporated in England and Wales. The term 'you' refers to the user or viewer of our website.

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**Shakti Sings Ltd 2015**